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First Quarter 2016 Earnings Call

May 4, 2016

Prepared Remarks

Frank Milano:

Good afternoon and let me welcome you to the Rosetta Stone first quarter 2016 earnings conference call. I am joined today by our Chairman, President and Chief Executive Officer, John Hass, and our Chief Financial Officer, Tom Pierno. John and Tom will discuss the operations and financial results for the quarter and we will open the call to questions after our prepared remarks.

Our first quarter earnings release went out after the market close and is available on our website at www.rosettastone.com. In addition, we have posted the slide presentation that accompanies today's call to our website, which you should find helpful as we discuss the Company's results and our outlook for 2016.

In keeping with the Safe Harbor statement on Slide 2, I will remind everyone that certain statements will be made today which are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Given the uncertainties of forward-looking statements, our actual results may differ materially from anything we say in these forward-looking statements. We can give no assurance as to their accuracy. We expressly disclaim any obligation to update or revise any forward-looking statements, whether as a result of new information, future developments or otherwise, except as required by law. We also use non-GAAP numbers in our presentation. For further information on the definitions of those numbers, the GAAP comparisons, and their reconciliation to GAAP numbers, as well as risks and uncertainties that could cause our actual results to differ, please read the Company's SEC filings, earnings

28 release and presentation, including the paragraphs beginning with the words, “Caution
29 on Forward-Looking Statements” and “Non-GAAP Financial Measures,” which are
30 available on our website under the “Investor Relations” tab.

31 I will now turn the call over to John.

32

33 **John Hass, Chief Executive Officer:**

34 Thank you, Frank, and good afternoon everyone.

35 The financial and operating improvements we have made in the business over the
36 past year were evident in the year-over-year comparisons again this quarter, and I want
37 to thank the team for staying focused on executing the plan we have established to
38 transform the Company. Change is never easy and we are transforming virtually every
39 aspect of our business – as we continue to work to increase efficiency, reduce
40 complexity, sharpen our focus, and improve profitability.

41 Operationally, this quarter we continued to realize the benefits of the actions we
42 have been taking as part of the \$65 million in annualized cost savings that we
43 announced in 2015, with a first quarter reduction in selling, administrative and research
44 expenses totaling \$13 million before restructuring and other nonrecurring expenses.
45 Over the 12-months ended March 31, 2016, selling, administrative and research
46 expenses declined \$62.4 million compared to the previous 12-month period before
47 restructuring and other nonrecurring expenses and even as we continued our
48 investment in Lexia. While we are pleased with this progress, everyone here
49 understands the work to find more efficient ways to operate is never finished. We will
50 continue to scrutinize spending and work to realize returns on the strategic investments
51 we are making to enhance our products, improve learner outcomes, and grow the
52 business.

53 This quarter, we began accelerating our work in the E&E Language segment to
54 improve its profitability and position it for future growth, which we outlined in the fourth
55 quarter earnings release and discussed on last quarter’s call. We expect these actions
56 to result in a reduction in force of approximately 150 people, representing approximately

57 17% of the total full-time workforce at December 31, 2015, leading to approximately \$19
58 million in annualized cost savings, when fully realized. Excluding Lexia, where we
59 continue to invest to grow that business, we realized a 6% headcount reduction year-to-
60 date, and a 23% headcount reduction year-over-year; Tom will talk more about the
61 restructuring work we accomplished this quarter.

62 We also continued to make progress this quarter towards releasing a major update
63 to our flagship mobile language app in our Consumer business and expect it to be in the
64 App store shortly. The beta of our new E&E Language product continues to progress
65 well, as we head towards the second phase of our wide Beta release early in the third
66 quarter and its commercial launch in the fall, prior to the peak fourth quarter corporate
67 selling season. Finally, Lexia expects to release the kindergarten through 2nd grade
68 portion of its RAPID assessment product this summer. With this summer's release the
69 RAPID assessment will span K -12th grade providing the most meaningful data while
70 minimizing the time away from instruction. You should also look for a completely
71 redone Lexia website to be released in the next two weeks or so. It does a terrific job of
72 laying out the solutions we provide to help kids of all skill levels get reading faster
73 through motivating, personalized learning paths and how we make teachers more
74 effective through easily accessed and simply interpreted student data and research
75 driven materials to provide direct instruction and intervention. It's an exciting time at
76 Rosetta Stone, especially with this being the first time we will have major product
77 releases in all areas of our business in a single year, and I expect continuous
78 improvement to be the core of our future growth.

79 In addition to product investment, we are building our Lexia literacy business to take
80 advantage of the exciting opportunity we have to serve more schools, teachers and
81 children. In fact, more than 1.7 million students used Lexia in March. We have
82 aggressively hired to build a direct sales force and related supporting infrastructure to
83 expand and deepen the reach of our literacy business and although it takes time to hire,
84 ramp-up and make a new sales team fully productive, I am very happy that 55% of total
85 bookings in the first quarter came from direct sales, up from 26% in the same period in
86 2015.

87 While we allocate investment to our best opportunities for growth, we continue to
88 focus our turnaround efforts on improving efficiency, reducing complexity, and
89 increasing profitability across the board. Achieving and sustaining long-term profitable
90 growth is our objective, and the Company's improving performance these past four
91 quarters suggests we are on the right path – with more work to be done. I remain
92 confident that we have the right team in place and have identified the right priorities for
93 us to successfully accomplish this mission.

94 That completes my portion of today's call and I will now turn it over to Tom.

95

96 **Tom Pierno, Chief Financial Officer:**

97 Thank you, John, and good afternoon everyone.

98 I will begin with a review of the Q1 highlights:

- 99
- 100 • Total revenue declined \$10.4 million (or 18%) year-over-year almost entirely
101 due to the decline in Consumer segment revenue which fell 37%. Lexia,
102 which we are now separately reporting as the Literacy segment, generated
103 revenue growth of 82% year-over-year or 38% on an adjusted basis, which
104 excludes the effects of purchase accounting on acquired deferred revenue.
105 Reported Literacy segment revenue was \$7.6 million for the first quarter, or
106 \$9.0 million on an adjusted basis. Foreign currency had a negative impact on
107 total revenue in the quarter of \$0.5 million, or approximately 1%.
 - 108 • The net loss improved \$12.4 million (or 62%) year-over-year, to a loss of \$7.5
109 million, or 34-cents per diluted share. The net loss this quarter included \$2.8
110 million of pre-tax restructuring charges and other related costs. By
111 comparison, the net loss in Q1 2015 totaled \$19.9 million, or 95-cents per
112 diluted share, which included \$6.7 million of pre-tax restructuring and
113 impairment charges and other related costs. Excluding these restructuring
114 and impairment charges and other related costs, the after-tax net loss would
115 have been \$4.9 million in the first quarter this year, compared to \$13.7 million
in the year-ago period.

- 116 • Finally, we ended the quarter with \$43 million in cash and cash equivalents
117 and no debt.

118 Turning to slide 3, total revenue was \$48.0 million, down 18% year-over-year, driven
119 by the decline in our Consumer revenue partially offset by an 82% increase in Literacy
120 segment reported revenue. As expected, Literacy segment bookings declined slightly in
121 the first quarter, due to the inclusion of the Kansas Reading initiative in the year-ago
122 period and the time required to ramp-up of Lexia's newly hired direct sales team. The
123 slight decline in Q1 bookings was anticipated in the full year 2016 bookings growth
124 outlook of approximately 21%, which we communicated on our March earnings call. We
125 expect bookings growth to resume in the seasonally stronger second and third quarters.

126 Consumer segment revenue declined \$13.2 million due to the shift in the pricing and
127 promotion strategy we announced in March 2015, to focus on Consumer's bottom line
128 by lowering costs and optimizing the amount of media spend – meaning that we were
129 running the Consumer business for most of the year-ago period as we had prior to the
130 March 2015 strategic realignment. In addition, the increasing trend toward Consumer
131 subscription sales continued in the first quarter 2016, as the subscription unit mix
132 increased to 25% of sales, up from 23% in the year-ago period. While the mix shift had
133 a negligible effect on the overall Consumer revenue decline in Q1, we continue to
134 expect the full-year 2016 impact on year-over-year revenue will be approximately \$16.0
135 million, increasing throughout the year, as we project an estimated 50% of unit sales
136 from subscriptions, up from 24% in 2015.

137 As we said previously, we prefer subscription sales even while the shift has and will
138 continue to impact revenue recognition and reported Adjusted EBITDA as subscriptions
139 sold directly through our website do not require physical inventory and they save us the
140 expense of packaging and distribution, as well as providing a better customer
141 experience that is accessible anywhere through the cloud and is always up-to-date. As
142 a reminder, unlike many other subscription-based companies, we are paid upfront for
143 our subscription sales so there is no cash impact from this transition. In addition, as we
144 complete the move to predominantly subscription sales we believe it should lead to
145 more stable reported revenues as we build and recognize deferred revenue over time.

146 Finally, E&E Language segment revenue decreased \$0.7 million due to lower results
147 outside of North America, which included a \$0.3 million year-over-year unfavorable
148 impact from foreign currency. Within North America, K-12 revenue increased 9% year-
149 over-year, which was partially offset by declines in the Corporate and other verticals,
150 resulting in a net North America increase of \$0.3 million (or 2%) year over year.

151 As John mentioned earlier, we announced the E&E Language restructuring on our
152 March 2016 earnings call. As a result of the actions taken to date, which have resulted
153 in an initial 6% Company-wide headcount reduction, we incurred a \$2.4 million pre-tax
154 charge for restructuring – primarily severance – in the first quarter, of which
155 approximately \$0.4 million was paid in Q1. We continue to anticipate our planned 2016
156 restructuring actions will reduce headcount by approximately 17% of the Company's
157 full-time workforce of 855 people at December 31, 2015, resulting in an estimated \$5
158 million to \$6 million charge if our intentions are fully realized. We estimate that by
159 focusing more tightly on Enterprise and K-12 in the U.S. and northern Europe and
160 flattening our development and support structure, we will realize approximately \$19
161 million of annual expense reductions, if our plans are fully realized. As a reminder, it will
162 take time to exit certain geographies so we expect the full benefit of these changes will
163 not be realized until later this year and as we head into 2017. These reductions will be
164 partially offset in our consolidated headcount by growth at Lexia as we continue to shift
165 investment to scale that business faster and further.

166 Slide 4 reflects the rising segment contribution margins for the three segments, even
167 with declining Consumer segment revenue. Before I speak to the data on this slide, I
168 want to note that we have updated the presentation of Segment Contribution resulting in
169 certain costs now being allocated to our three segments as part of "Segment
170 Contribution" that had previously been unallocated. All prior periods presented have
171 been conformed to this current presentation and can be found on slides 14 and 15 in
172 the appendix.

173 The E&E Language segment contribution margin, excluding Lexia, increased to \$6.1
174 million or 33% of segment revenue, up from \$4.2 million or 22% of segment revenue in
175 the year-ago period. These results were driven by an overall 17% reduction in direct

176 expenses year-over-year. Consumer segment contribution percentage was 22% of
177 revenue, which was up slightly year-over-year compared to 21% in the year-ago period,
178 despite the decline in revenue that reduced segment contribution dollars. The Literacy
179 segment reported contribution margin percentage was positive 14% in the first quarter
180 2016, compared to minus 3% in the year-ago period, in part because of the effects of
181 purchase accounting. On an adjusted basis, excluding purchase accounting effects on
182 acquired deferred revenue and deferred commissions, Lexia's segment contribution
183 would have been 20% in Q1, compared to 18% in the year-ago period.

184 Current contribution in the Literacy segment is impacted by the significant
185 investments being made to support long-term growth at Lexia, such as the headcount
186 additions to grow their direct sales and customer support teams. With a total staff of
187 approximately 150 people at March 31, 2016, headcount at Lexia increased 7% year-to-
188 date, and increased 59% on a year-over-year basis. In addition, the year-over-year
189 improvement in Lexia's segment contribution was lower than it otherwise would have
190 been because, as we grow the mix of direct sales, we are recognizing more of our sales
191 and marketing expenses at the time of sale – as a period cost – than we did when we
192 sold principally through resellers when more of the selling cost was deferred and
193 recognized over the contract period.

194 The chart on slide 5 depicts the sharp year-over-year reduction in sales and
195 marketing, research and development, and general and administrative expenses, which
196 declined 26% year-over-year in the first quarter even after our growing investment in
197 Lexia. Lower sales and marketing expense was the single largest contributor to the
198 overall cost savings, down \$9.4 million year-over-year, which was driven by reductions
199 in our Consumer segment given that for most of the first quarter last year we were
200 running our Consumer business as we had prior to the March 2015 strategic
201 realignment. The year-over-year reductions in R&D and general and administrative
202 expenses were \$2.4 million and \$5.0 million, respectively. Note that lower restructuring
203 and other nonrecurring expenses contributed \$3.7 million to the overall decline in the
204 first quarter.

205 As John indicated, over the past twelve months ended March 31, the net decrease in
206 operating expenses, before restructuring and nonrecurring expenses, was \$62.4 million
207 (or 24%), contributing toward the \$65 million cost savings target we had previously
208 announced. I emphasized the word “net” because while we have been reducing overall
209 operating expenses, we have also been investing in adding sales, support and product
210 personnel at Lexia as they expand their direct sales channel, support services and
211 product portfolio.

212 Turning to the balance sheet on slide 6, we ended the first quarter with zero debt
213 and \$43.0 million of cash and cash equivalents, which was favorable to our cash
214 guidance, largely due to the timing of certain expenditures. That balance represented a
215 sequential decrease of \$4.8 million compared to December 31, 2015, which reflected
216 both the customary seasonality in our business and the cash effect of severance and
217 other restructuring related costs incurred during the first quarter 2016.

218 Deferred revenue decreased sequentially, reflecting the seasonally lower first
219 quarter bookings – note that Q1 is historically the smallest bookings quarter of the year
220 across all three of our business segments. At March 31, 2016, deferred revenue totaled
221 \$132.3 million, of which \$99.3 million (or approximately 75%), was short-term and will
222 be recognized as revenue over the next 12 months.

223 The non-GAAP highlights of the business can be found on slide 7. Revenue-based
224 Adjusted EBITDA was negative \$1.6 million, a favorable \$5.1 million improvement
225 compared to negative \$6.7 million in the year-ago period, primarily reflecting the
226 Company’s reduction in operating expenses.

227 Free cash flow was negative \$5.1 million in the first quarter, compared to negative
228 \$15.7 million in the year-ago period. Net cash used by operating activities improved to
229 \$2.5 million in the first quarter 2016, compared to \$13.3 million in the same quarter last
230 year – in part – due to better working capital management. Capital expenditures, which
231 primarily relate to capitalized labor on product and IT projects, totaled \$2.6 million, a
232 slight increase compared to \$2.4 million in the first quarter last year.

233 As I mentioned at the start of my prepared remarks, given its increasing importance
234 and focus for capital allocation, we are now reporting Lexia results separately, which we
235 refer to as the Literacy segment. As a result, we updated the appendix slides 12 and 13
236 to show the previous 5-quarters of historical bookings and revenue results with Lexia
237 removed from the E&E segment.

238 With respect to full year 2016 guidance, our outlook is unchanged, with Lexia
239 bookings of approximately \$41 million, and Lexia revenue of approximately \$33 million,
240 E&E Language revenue of approximately \$70 million, and Consumer bookings of
241 approximately \$106 million, and Consumer revenue of approximately \$79 million for
242 total consolidated revenue of approximately \$182 million.

243 The Consumer revenue outlook includes the one-time impact of \$4 million to \$5
244 million to adjust the suggested retail value of our Consumer products, as we price-
245 protect the in-channel inventory at invoiced retailers, and, as highlighted by the
246 difference between our estimates for bookings and revenues, our estimate of \$16
247 million in lower revenues due to an increase in the unit mix of SaaS-based
248 subscriptions; recall that we expect subscriptions will more than double to 50% of the
249 unit mix this year, compared to 24% of the actual unit mix in 2015. We expect the
250 revenue impact of this mix shift to be weighted towards the second half of 2016 as we
251 emphasize subscriptions more and enter heavier “back to school” and holiday
252 promotional periods.

253 For the full year 2016, we expect the GAAP net loss will total approximately \$55
254 million. This amount includes the full after-tax effect of the \$5 – \$6 million E&E
255 restructuring, plus the \$16 million mix shift for subscriptions and the \$4 – \$5 million
256 adjustment for in-channel inventory in the Consumer segment. We expect a Pro forma
257 Adjusted EBITDA loss of approximately \$6 million, before the effects of those Consumer
258 segment charges, or an Adjusted EBITDA loss of approximately \$27 million inclusive of
259 those costs.

260 Our full-year outlook for cash is unchanged, in that we expect to be approximately
261 break-even over the nine months ending December 31, 2016, after adjusting for the

262 timing of expenditures I noted earlier, which benefitted our Q1 ending cash versus our
263 prior guidance, but before the estimated impact of the adjustment to the suggested retail
264 value of our Consumer products of \$4 million to \$5 million, and the remaining impact of
265 the E&E Language restructuring, which we continue to estimate will total between \$5
266 million and \$6 million. I also want to remind everyone, our cash has historically been
267 seasonal, so that we are a net user of cash in the first half of the year with our low point
268 being between Q2 and Q3, thereafter becoming a net generator of cash in Q4. We
269 expect this trend to continue.

270 That completes my portion of today's call. I will now pass it back to John.

271

272 **John Hass, Chief Executive Officer:**

273 Thank you, Tom.

274 I was very pleased with our progress in the first quarter. It reflects the hard work and
275 dedication of everyone across the company to build better products, improve learner
276 outcomes and spend money only where it can best be used to deliver positive returns
277 for our owners. I expect more of the same as we progress through the year.

278 With that, operator, I ask that you please open the line to questions.